Mentoring Initiative Mentor Expectations

As part of the Migrant Education Program (MEP) Mentoring Initiative, I will assist with sharing MEP knowledge with Mentees. I will communicate responsibly with Mentees. During the time we spend together, I will provide knowledge, insight and experience from years in the MEP. I will communicate clearly, and will check for understanding. As part of this experience as a mentor, I will be respectful of my mentee’s time and commitments. I will build a transparent relationship maintaining confidentiality. As mentoring is a “Give and Take” experience I will seek to learn from my mentee as well as share from my experience as a MEP State Director.

Mentor Expectations

• Commit to working with the Mentees
• Be prompt for meetings
• Be prepared and focused during the meetings and trainings
• Keep all conversations confidential
• Review accomplishments
• Plan next meeting topics
• Provide practical, detailed advice about MEP concerns
• Encourage with positive feedback
• Be non-judgmental
• Be willing to share successes as well as lessons learned