MIGRANT EDUCATION PROGRAM
MENTORING INITIATIVE
KICK OFF 2018

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MENTORING INITIATIVE COORDINATOR

New Directors’ Orientation
March 5, 2018
Why the mentoring initiative?
Do you know someone?
Do you know someone?
Did this happen to you?

“I came in here to fix the leaky faucet, noticed that the toilet paper holder was loose, and one thing sort of led to another. What time is everyone coming for the dinner party?”
Did this happen to you?

“\textit{I see by the current issue of ‘Lab News,’ Ridgeway, that you’ve been working for the last twenty years on the same problem I’ve been working on for the last twenty years.}”
True Colors Activity

• Individual

• What makes you tick?

We all have a blend of different variations of the four colors, whether we use them or not.

*Showing Our True Colors* by Mary Miscisin
Our differences are to be celebrated because we need each other.
Effective Mentoring

- Clear expectations of their roles
- Enhanced listening and feedback skills
- Support and challenge each other
- Need for protected time
- Continuously evaluate the effectiveness
GROWTH

CHALLENGE

TRUST - MUTUAL RESPECT

CONTENT AND CONTEXT

COACH

SUPPORT
Migrant Education Program
Mentoring Initiative

• Mentoring Program Guidelines
• Mentor and Mentee Questionnaire
• Mentor and Mentee Expectations
• Mentor Log
• Mentee Action Plan
QUESTIONS?
Why the mentoring initiative?
THANK YOU!

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