2017 National ID&R Forum
New Orleans, Louisiana
Revisions to the National Certificate of Eligibility (COE)
Scenarios with Answers

Scenario 1

Jose Rodriguez, his wife and 3 children ages 5, 11 and 13, move from Weslaco, Texas, to Galveston, Indiana, to work in the tomatoes. They arrive on April 13, 2017, and Jose begins work that week. The family then moves to Buckley, Michigan, on September 15, 2017, to work in the pumpkin fields. Jose engages in work the next day. The recruiter in Michigan finds the family on September 19, 2017. How would you complete the COE?

Qualifying Moves and Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in _______ School district / Galveston / IN / USA _______ to a residence in _______ School district / Buckley / MI _______.
2. The child(ren) moved (complete both a. and b.):
   a. ☐ as the worker, OR ☑ with the worker, OR ☐ to join or precede the worker.
   b. The worker, _______ Jose Rodriguez, is ☐ the child or the child's X parent/guardian ☐ spouse.
      i.(Complete if “to join or precede” is checked in #2a.) The child(ren) moved on MM/DD/YY. The worker moved on MM/DD/YY (provide comment).
3. The Qualifying Arrival Date was _______ 09/15/17 _______.
4. The worker moved due to economic necessity on _______ 09/15/17 _______ from a residence in _______ School District/ Galveston / IN / USA _______ to a residence in _______ School District / Buckley / MI _______ and:
   a. ☐ engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
   b. ☑ actively sought new qualifying work after the move AND has a recent history of moves for qualifying work (provide comment)
5. The qualifying work,* _______ harvesting pumpkins _______ was (make a selection in both a. and b.):
   a. ☑ seasonal OR ☐ temporary employment
   b. ☐ agricultural OR ☐ fishing work
*If applicable, check:
☐ personal subsistence (provide comment)
6. (Complete if “temporary” is checked in #5a) The work was determined to be temporary employment based on:
   a. ☐ worker’s statement (provide comment), OR
   b. ☐ employer’s statement (provide comment), OR
   c. ☐ State documentation for _______ Employer _______.

Reminder: Worker has to be a “Migratory Agricultural Worker” on the date the COE is approved.
Scenario 2

On August 24, 2016, a worker, his spouse and two children, ages 5 and 7, move from Cleveland, Ohio, to Biglerville, Pennsylvania, to engage in seasonal agricultural work picking peaches. The father begins work the next day and continues working until October 2016. After the work ends, the entire family moves on October 28, 2016, to Philadelphia, Pennsylvania, where the mother obtains work in a hotel. The recruiter finds the family in August 2017. How would you complete the COE?

Qualifying Moves and Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in School district / Biglerville / PA / USA to a residence in School district / Philadelphia / PA.

2. The child(ren) moved (complete both a. and b.):
   a. □ as the worker, OR X with the worker, OR □ to join or precede the worker.
   b. The worker, Javier is □ the child or the child’s parent/guardian □ spouse.

   i. (Complete if “to join or precede” is checked in #2a.) The child(ren) moved on MM/DD/YY. The worker moved on MM/DD/YY (provide comment)

3. The Qualifying Arrival Date was 10/28/16

4. The worker moved due to economic necessity on 08/24/16, from a residence in School District/ Cleveland/ OH/ USA to a residence in School District/ Biglerville/ PA, and:
   a. X engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
   b. □ actively sought new qualifying work after the move AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,* Picking Peaches was (make a selection in both a. and b.):
   a. X seasonal OR □ temporary employment
   b. X agricultural OR □ fishing work
   *If applicable, check: □ personal subsistence (provide comment)

6. (Complete if “temporary” is checked in #5a) The work was determined to be temporary employment based on:
   a. □ worker’s statement (provide comment), OR
   b. □ employer’s statement (provide comment), OR
   c. □ State documentation for Employer

Reminder: Worker has to be a “Migratory Agricultural Worker” on the date the COE is approved.
Scenario 3

Diana, age 15, and her parents lived in Yukon, AK. Diana and her parents moved to Dillingham, AK on June 20, 2017. For as long as Diana can remember, the family has moved to Dillingham each summer, where her father worked a temporary job canning salmon. When they moved in June 2017, Diana’s father, Joe, went to the cannery where he had worked for the previous two summers and found that the cannery had closed. A recruiter interviews the family in Dillingham on July 3, 2017. How would you complete the COE?

Qualifying Moves and Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in _______ School district _______ / _______ Yukon/ AK/ _______ USA _______ to a residence in _______ School district _______ / _______ Dillingham/ AK _______.

2. The child(ren) moved (complete both a. and b.):
   a. [ ] as the worker, OR [x] with the worker, OR [ ] to join or precede the worker.
   b. [ ] the child or the child’s [x] parent/guardian [ ] spouse.

   [Complete if “to join or precede” is checked in #2a.] The child(ren) moved on _______ MM/DD/YY _______. The worker moved on _______ MM/DD/YY _______ (provide comment)

3. The Qualifying Arrival Date was _______ 06/20/17 _______.

4. The worker moved due to economic necessity on _______ 06/20/17 _______, from a residence in _______ School District/ _______ Yukon/ AK/ USA _______ to a residence in _______ School District/ _______ Dillingham/ AK, and:
   a. [ ] engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
   b. [x] actively sought new qualifying work after the move AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work, [* Canning Salmon ] was (make a selection in both a. and b.):
   a. [ ] seasonal OR [x] temporary employment
   b. [ ] agricultural OR [x] fishing work

   *If applicable, check:
   [ ] personal subsistence (provide comment)

6. (Complete if “temporary” is checked in #5a) The work was determined to be temporary employment based on:
   a. [x] worker’s statement (provide comment), OR
   b. [ ] employer’s statement (provide comment), OR
   c. [ ] State documentation for _______ Employer _______.

Possible Comments for 4b:

• Dad went to the cannery to complete paperwork and found that the cannery was not going to open this year as expected.

• In the last 36 months, Dad has worked at the salmon cannery 2 times for 2 months each time.

Possible Comments for 6a:

• Worker stated he has worked here for the last 8 years on a temporary basis at the cannery for the months of June and July.

• Worker stated that he has done this work before and employment never lasts more than 3 months.

Reminder: Worker has to be a “Migratory Agricultural Worker” on the date the COE is approved.
Scenario 4

Pablo, a father of 4 school-aged children, moved on his own July 15, 2016 from his family’s home in Pine Bluff, Arkansas to Bradenton, Florida in search of work picking oranges. Two weeks after his move he engages in the work and is there for 2 months. Once the harvest is over he moves back to Arkansas. Then on January 18, 2017, he moves again on his own to Eugene, Oregon to work with his brother at a local restaurant during the slow season. On September 1, 2017, his wife and 4 children join him in Oregon while Pablo continues his work in the restaurant. The recruiter interviews the family on September 12, 2017. How would you complete the COE?

Qualifying Moves and Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in Pine Bluff, AR / USA to a residence in Eugene / OR.
2. The child(ren) moved (complete both a. and b.):
   a. □ as the worker, OR □ with the worker, OR □ to join or precede the worker.
   b. The worker, Pablo, is □ the child or the child’s parent/guardian □ the spouse.

   i. (Complete if “to join or precede” is checked in #2a.) The child(ren) moved on 09/01/17. The worker moved on 01/18/17 (provide comment)
3. The Qualifying Arrival Date was 09/01/17.
4. The worker moved due to economic necessity on 07/15/16, from a residence in Pine Bluff, AR / USA to a residence in Eugene, OR, and:
   a. X engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
   b. □ actively sought new qualifying work after the move AND has a recent history of moves for qualifying work (provide comment)
5. The qualifying work:* Picking Oranges was (make a selection in both a. and b.):
   a. X seasonal OR □ temporary employment
   b. X agricultural OR □ fishing work

   *If applicable, check:
   □ personal subsistence (provide comment)
6. (Complete if “temporary” is checked in #5a) The work was determined to be temporary employment based on:
   a. □ worker’s statement (provide comment), OR
   b. □ employer’s statement (provide comment), OR
   c. □ State documentation for Employer.

Possible comments for 2b:
- Father moved to Oregon to work in restaurant with relative; wife and children joined him 9 months later.

Reminder: Worker has to be a “Migratory Agricultural Worker” on the date the COE is approved.
Scenario 5

Pedro and María Lozano, have three children who are in elementary and middle school. The family resides most of the year in Edcouch, Texas, and considers Texas their home. They have a long history of migration; each year they travel to Fremont, Ohio for Pedro and María to work in the cucumber harvest and then to Florida to harvest tomatoes. This year, Pedro, María and their children left Edcouch and arrived in Fremont, on May 26, 2017, to begin work thinning and weeding cucumber fields. Both parents continued to work through the harvest season in late June/early July. When work with the cucumbers ended, María returned to Edcouch, Texas, on August 31, 2017, with the three children, while Pedro went by himself to harvest tomatoes in Florida. The recruiter interviews the mother on September 2, 2017. How would you complete the COE?

Qualifying Moves and Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in School district / Fremont / OH / USA, to a residence in School district / Edcouch / TX.

2. The child(ren) moved (complete both a. and b.):
   a. □ as the worker, OR  □ with the worker, OR  □ to join or precede the worker.
   b. The worker, María Lozano, is □ the child or the child’s X parent/guardian □ spouse.
      i. (Complete if “to join or precede” is checked in #2a.) The child(ren) moved on MM/DD/YY. The worker moved on MM/DD/YY (provide comment)

3. The Qualifying Arrival Date was 08/31/17.

4. The worker moved due to economic necessity on 05/26/17 from a residence in School District / Edcouch / TX / USA to a residence in School District / Fremont / OH, and:
   a. X engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
   b. □ actively sought new qualifying work after the move AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work, Thinning Cucumbers was (make a selection in both a. and b.): X
   a. □ seasonal OR  □ temporary employment
   b. □ agricultural OR  □ fishing work

*If applicable, check:
□ personal subsistence (provide comment)

6. (Complete if “temporary” is checked in #5a) The work was determined to be temporary employment based on:
   a. □ worker’s statement (provide comment), OR
   b. □ employer’s statement (provide comment), OR
   c. □ State documentation for Employer.

Reminder: Worker has to be a “Migratory Agricultural Worker” on the date the COE is approved.