| Module 7: Conducting an Interview Level 2: Personal Safety and Emergency Preparedness | |
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| Participant Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |
| Outline | |
| Level 2: Goal The recruiter will know how to identify potentially unsafe and emergency situations and take precautions to ensure personal safety in the performance of his or her job.  Level 2: Objectives After completing Level 1, the participant will be able to   * identify potentially unsafe and emergency situations that could occur on the job; * describe strategies for responding to unsafe conditions; and * recommend actions for responding to potential emergencies. | Notes: |

### Unsafe Situation vs. Emergency Situation

An unsafe situation is  
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An emergency situation is  
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| Unsafe Situation | Resolution(s) |
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| You stop by a family’s home for a scheduled interview. The father and several of his friends are sitting outside drinking. | * Roll down your car window and let the father know you will not be able to conduct the interview with his wife today and will call to re-schedule. * Call the mother when you return to the office and let her know you are sorry but an emergency came up and you could not stay to conduct the interview. |
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| Unsafe/Emergency Situation | What Should You Do? |
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| You are on a rural road, driving between appointments. The radio announces a tornado warning for the area you are driving into. |  |
| A sudden thunderstorm causes a flash flood warning while you are in the middle of interviewing a parent at her home on a farm. |  |
| Barking dogs surround your car as you drive up to a house for an appointment. |  |
| Driving up to an apartment complex, you see a group of young men standing at the base of the stairs you need to access. |  |
| You are knocking on an apartment door, disturbing a bee hive that you did not see hanging above the door. The bees swarm around you. |  |
| While you are in the neighborhood of a migratory family, a nearby chemical plant experiences an explosion. |  |
| You become lost in an unfamiliar area of town where you are looking for a migratory family. |  |
| While driving between appointments in a rural area, your vehicle begins to make strange noises and starts stalling when you press on the gas. |  |

Personal Safety Strategies

* Plan ahead
* Prepare for emergencies
* Be aware of your surroundings
* Use common sense

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| Recruiter Safety Review |
| * Place a checkmark by each statement that indicates a recruiter’s best practice to maintain  his or her safety while in the field. * Highlight your current practices. * Underline any practices not currently highlighted that you will be practicing from this point  forward. |

1. Only enter migrant housing if necessary. Most recruitment paperwork can be completed outside regardless of the season.
2. Conduct pair or team recruiting visits whenever possible.
3. Always have car keys readily available.
4. Always carry a cell phone; 911 still works without reception.
5. Consider carrying mace or pepper spray.
6. Pay attention to instincts; recruiters should react appropriately if feeling unsafe.
7. Pay attention to personal behavior; sometimes a recruiter’s friendly behavior can give the wrong impression, especially if cultural differences are present.
8. Notify a farm employer or manager upon visiting farm worker housing.
9. Pre-schedule farm visits whenever possible.
10. Use a buddy information system with colleagues to keep everyone informed of when and where the recruiter is going to be while conducting recruitment efforts.
11. Maintain a schedule with information on when and where recruitment efforts will take place.
12. Do not recruit after dark unless pre-scheduled and accompanied by a buddy.
13. Dress code – recruiters should wear MEP shirts and/or MEP vests if possible.